



Zanaan Wanaan

New Beginnings, Radical Possibilities

Call for a Research Assistant

About Us:

Zanaan Wanaan (ZW) is a feminist action research group based in Kashmir. Our long-term goal is to situate the resistance movement in Kashmir within the ongoing struggle for peace and justice around the world. We are committed to building transnational feminist solidarities, forging alliances, and laying roadmaps for progressive and critical discussions on gender in the Kashmiri context. At the heart of ZW's work is a pledge to work towards strengthening the women's movement in Kashmir. We envision new possibilities of nuanced conversations on issues that matter to Kashmir, and therefore, to Kashmiri women.

ZW is a cross-section of art, academia, media and activism. We are a network of women working on ground and across the world working collaboratively on interdisciplinary projects ranging from gender-based violence, peace and security, climate crisis, public health, and so on.

Areas of Focus:

- Producing independent scholarship.
- Engaging in feminist activism and advocacy.
- Promoting civil discourse.
- Encouraging critical inquiry.
- Supporting and platforming Kashmiri women cultural practitioners.

You can go through our [website](#) to know more about our work.

Position Description:

The Research Assistant will support the administration of ZW's office operations to ensure organisational efficiency. The RA will be a part of the ZW core team and report to the Editor.

Core Responsibilities:

- Participating in project management meetings.
- Mapping out the structure(s) of the projects, outlining deliverables and initiating active coordination among all people involved.
- Conducting secondary research on potential donor organisations and assist in procuring grants by writing proposals, preparing budget sheets, etc.
- Conducting analysis, providing insights and contributing to report writing.
- Providing literature review, pitch research ideas and assistance in field work (when necessary).
- Ideating and participating in holding workshops and on ground readings in Kashmir.
- Managing relationships with consultants and groups, including collecting documentation, managing contracts, ensuring prompt communication and processing data.
- Assisting in any other mutually agreed tasks and responsibilities.

Who Can Apply?

This call is open for Kashmiri women only. Preference will be given to those based in Kashmir.

Qualifications Required:

Desirable: A candidate who has completed her Bachelor's degree and is interested in research work, grant writing, community engagement and women's activism.

Duration and Location:

Three months.

The candidate is expected to be able to travel to our office in Peerbagh, Srinagar.

How to apply:

Please submit the following documents as a single consolidated PDF to

info@zanaanwanaan.com by **11:59 pm, April 7, 2021:**

- CV
- Cover Letter (not more than 1 page)
- A writing sample (if any)
- File naming convention – **Full Name_RA_ZW** (for e.g., Zara Khan_RA_ZW)

Please note that the position will be compensated with a stipend.